

# Founders4Schools



[https://docs.google.com/document/d/1knKSEnzZVi1IkxPinK9U5sieYgM52GMB7A\\_u5pyK7EI/edit](https://docs.google.com/document/d/1knKSEnzZVi1IkxPinK9U5sieYgM52GMB7A_u5pyK7EI/edit)

<b>What is Group Mentoring?</b>	<p>Group Mentoring allows teachers to invite business leaders into their schools to support and encourage small groups of students.</p> <p>Students will meet in small mentor groups, depending on your class size, with a business leader to answer questions, discuss routes to employment and offer guidance.</p> <p>For group mentoring we suggest grouping your students according to their attainment levels, so that every student has a meaningful encounter.</p>
<b>Gatsby Benchmarks- Key points of overlap</b>	<p><b>1. A stable careers programme</b></p> <p>Our digital platform enables time-poor educators to create a structured careers programme quickly and simply. We provide educators with clear guidance on the types of events they can book and, using smart algorithms, make recommendations on which speakers and volunteers will have the most impact.</p>

	<p><b>3. Addressing the needs of each pupil</b>  With our advanced filtering system, we put control of the student-employer encounter firmly in the hands of the educator, ensuring they can select speakers and workplace visits which are best suited to inspire their students. Educators can filter by industry, gender, race, company revenue and growth.</p> <p><b>5. Encounters with employers and employees</b>  Our service connects children and young people directly with business leaders from their local communities. Our digital platform recommends a varied programme of careers encounters including career talks, speed mentoring, enterprise activities and workplace visits, all of which can be booked instantly through our platform.</p> <p><b>7. Encounters with further and higher education</b>  We enable educators to connect with a wide range of employers and employees who can speak to young people about their career path. By providing a diverse perspective on how they have approached their careers, students will be able to understand the different academic and vocational routes that are available to them.</p> <p><b>8. Personal guidance</b>  Using our clever digital platform, Founders4Schools is able to take into consideration the individual needs of educators and students. This means we can guide them towards encounter types and potential speakers to ensure they have the greatest impact.</p>
<p><b>Age Appropriacy</b></p>	<p>Pupils aged 14 and over participate in individual or group mentoring sessions, helping them find out about something specific with the help of the external speakers.  Do read the full report to get more information and context on this!</p> <p><a href="https://cfey.org/wp-content/uploads/2019/04/Making-Careers-Education-Age-Appropriate-digi.pdf">https://cfey.org/wp-content/uploads/2019/04/Making-Careers-Education-Age-Appropriate-digi.pdf</a></p>
<p><b>What is the impact of Group Mentoring?</b></p>	<p>'Group mentoring is a fantastic way to help students maximise their potential, develop their skills, improve their performance and become the person they aspire to be. It is a rare opportunity to have an informal yet significant encounter with an inspirational business leader.</p> <p><i>The Careers and Enterprise Company's Mentoring Campaign and Fund Report</i> states strong evidence that group mentoring can help</p>

	<p>to engage young people in their schooling, inspire and motivate them, and provide them with meaningful encounters with the world of work.</p>
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